



FM 64466

Costing / Industrial Engineer

Polycorp Ltd. is the industry leader specializing in the design and manufacture of engineered polymer products for a global customer base in the Rail, Mining and Protective Linings industries. Located in Elora, 30 minutes from Guelph or Kitchener-Waterloo.

The Company offers:

- Competitive compensation
- One of the **best benefit and pension programs** in the area
- Staff appreciation events
- Education assistance program
- Awards program

Job Summary

The Costing Engineer is a key role, critical in driving the continued growth of the company. The successful candidate will be responsible for managing the labor and costed BOM from start to finish.

Responsibilities and Duties

- Working in collaboration with Plant Engineering, Supply Chain and Accounting on auditing and establishing manufactured product structure
- Responsible for calculating unit hours of labor based on drawings, completing Time Studies when required
- Perform periodic analysis of inventory conversion process. Research variances as needed. Recommend improvements to the process to reduce material adjustments.
- Interact with Engineering to ensure Bills of Materials (BOM) are accurate and up to date.
- Review and audit BOM's to ensure they reflect the latest manufacturing practices.
- Assist with analysis of actual labor, material, and overhead cost against Standard. Research and explain variances.
- Assist with development and implementation of cost accounting policies and procedures
- Aide in the development of new labor and overhead rates, budget, and forecasts.
- Participate in Quotation Package reviews to ensure all main elements have been received. (I.e. bill of material, components prints/specifications required to quote).
- Responsible for creating product tree structure in order to communicate scope of work.
- Coordinate "make" versus "outsource" strategy on sub-assemblies based on manufacturing location capabilities.

Skills, Experience and Qualifications

- Industrial Engineering Designation an asset, or equivalent years relevant education or experience
- Previous experience in a Rubber Manufacturing facility would be a benefit

POLYCORP LTD.

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- Direct experience in a manufacturing or similar industry work setting with exposure to cost accounting
- Excellent organizational, analytical and interpersonal skills with a customer-focused, team player attitude.
- Ability to interpret drawings and Bill of Materials data.
- Effective communication skills (written and verbal).
- Excellent time management skills in order to meet deadlines.
- Excellent computer skills (Microsoft Office, Outlook, ERP systems).

We thank all applicants for their interest, however, only those selected for an interview will be contacted.

We are an equal opportunity employer and are committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). Polycorp will provide accommodations to job applicants with disabilities throughout the recruitment process. If you require an accommodation, please notify us and we will work with you to meet your needs.