



FM 64466

Calender Operators Needed

\$23.50/hr + shift premiums

Polycorp Ltd. is the industry leader in the design and manufacture of engineered polymer products for a global customer base in the Mining, Rail and Protective Linings industries. Based in Elora, Ontario, Polycorp offers employees competitive compensation, excellent benefits, and a collaborative team environment. The Company is less than a 30 minute drive from Guelph or Kitchener-Waterloo.

We are looking for **Calender Operators** to join our Team. The successful candidates will be responsible to help manufacture our product in support of our principles of safety, quality and on time delivery. We are currently running days and afternoons (10 hr shifts) with overtime available on Fridays. Our plan is to move to a 3 shift operation D,A,N

Please note: *Polycorp is not located on a bus route.*

Skill and Abilities:

- Completed High School Diploma and/or equivalent work experience
- Able to read, write and fill out production reports with accuracy
- Team player and can communicate effectively with co-workers
- Experience in a Calendering Operations is a must!

The Company offers:

Competitive compensation starting rate is **\$23.50/hr**. This rate increases to \$24.50 after successfully completing 3 months' probation period.

- PLUS...shift premiums (\$1/hr. afternoons, \$2/hr. nights; continental shift weekends days \$3.50/hr, weekends nights \$4.50/hr).
- PLUS... Hiring bonus of \$1,500 for new hires and an additional \$1,500 to the referring employee. This will be paid out in \$500 increments every 3 months.
- PLUS... A temporary economic relief bonus of \$200 paid monthly to account for escalating fuel costs.
- PLUS... Annual Merit Wage increases based on overall performance review. Earn upwards to an additional 4%
- PLUS... Paid schooling- \$1,000/yr. for every employee interested in taking courses
- One of the best benefit and pension programs in the area:
- BENEFITS include Extended Health Care (100% paid for Hospital Care, Drugs, Vision, Professional Services), STD/LTD, Out of Province Insurance, Life Insurance for you and your family to name a few
- Pension- We will match your contribution up to 5% + 1% (total contribution can be up to 11% towards your retirement).
- Paid uniforms and safety shoes and other P.P.E.
- Staff appreciation events such as BBQ's, golf tournaments, fishing charters, Canada's Wonderland, etc.
- Quarterly/Annual employee awards

Polycorp places top priority on health and safety and AODA compliance. Accommodations provided upon request.

Job Types: Full-time, Permanent

Salary: From \$23.50 per hour

POLYCORP LTD.

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