



FM 64466

FULL-TIME PRODUCTION TEAM MEMBERS WANTED

\$23.50/hr + shift premiums

Polycorp Ltd. is the industry leader in the design and manufacture of engineered polymer products for a global customer base in the Mining, Rail and Protective Linings industries.

Based in Elora, Ontario, Polycorp offers employees competitive compensation, excellent benefits, and a collaborative team environment. The Company is less than a 30 minute drive from Guelph or Kitchener-Waterloo.

The Company offers:

- Competitive compensation:
 - Starting rate is **\$23.50/hr**. This rate increases to **\$24.50** after successfully completing 3 months' probation period.
 - **PLUS...** shift premiums (**\$1/hr**. afternoons, **\$2/hr**. nights; continental shift weekends days **\$3.50/hr**, weekends nights **\$4.50/hr**).
 - **PLUS...** Hiring bonus of **\$1,500** for new hires and an additional **\$1,500** to the referring employee. This will be paid out in **\$500** increments every 3 months.
 - **PLUS...** A temporary Economic Relief Bonus of **\$200** paid monthly to account for escalating fuel costs.
 - **PLUS...** Annual Merit Wage Increases based on overall performance review. Earn up to an additional **4%** annually.
 - **PLUS...** Paid Education Assistance Program - **\$1,000/yr.** for every employee interested in taking courses.
- One of the **best benefit and pension programs** in the area:
 - **BENEFITS** include Extended Health Care (100% paid for Hospital Care, Drugs, Vision, Professional Services), STD/LTD, Out of Province Insurance, Life Insurance for you and your family to name a few.
 - **PENSION:** We will match your contribution up to 5% + 1% (total contribution can be up to 11% towards your retirement).
- Paid uniforms, safety shoes, and other P.P.E.

POLYCORP LTD.

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www.poly-corp.com



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- Staff appreciation events such as BBQ's, golf tournaments, fishing charters, Canada's Wonderland, etc.
- Quarterly/Annual employee awards

We are looking for **Production Personnel** to join our Team. The successful candidates will be responsible to help manufacture our product in support of our principles of safety, quality and on time delivery.

Please note:

Polycorp is not located on a bus route. Candidates must be able to work rotating shifts every two weeks.

Skill and Abilities:

- High School Diploma and/or equivalent work experience
- Able to read, write and fill out production reports with accuracy
- Team player and can communicate effectively with co-workers
- Experience in a manufacturing environment an asset

Please send resume to careers@poly-corp.com with **Production Team Member** in the subject headline.

Polycorp places top priority on health and safety and AODA compliance. Accommodations provided upon request.